

World YMCA 2017 ANNUAL REPORT



WORLD
YMCA

empowering young people

SPACE | TRANSFORMATION | IMPACT



Lorem Ipsum

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COVER: YMCA Change Agents at the 2017 Global Gathering of Change Agents in Lisbon, Portugal following a meeting and exchange with members of the Portuguese Government.

THIS PAGE: YMCA Peru winner of the YMCA Award for Most Creative Effort for the 2017 YMCA World Challenge.

Welcome to the 2017 **WORLD YMCA** Annual Report

"If you want to go fast, go alone. If you want to go far, go together"
- African Proverb

Our motivation to face and tackle injustice originates from our Christian and ecumenical identity.

This is both the mission that the YMCA was founded on, as well as what has sustained and nurtured us for 173 years.

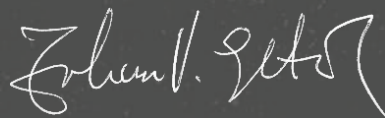
The World Alliance of YMCAs, comprising 120 independent members, continues to travel together in serving this mission. It is here that we aim to address injustices against young people by empowering them and seeking to improve their lives.

Our responsibility to the movement is to ensure good governance, high relevance and strong impact so that we can continue to serve more young people as we head towards 2044 and our 200th anniversary. As the world's largest youth organisation we take our role very seriously. We acknowledge that we have come a long way but that we still have higher mountains to climb.

2017 marked not just our 173rd birthday, but also the continuation of the global movement strategy: OUR WAY. We have already commenced work on the next strategy for the movement – to be known as "Youth Empowerment 4 Good 2018-2022" – as the continuation of our missional focus. Our aim is to go deeper into Youth Empowerment to help make this world a better place for all.



Peter Posner
President



Rev. Johan Vilhelm Eltvik
Secretary General



Peter Posner
President



Rev. Johan Vilhelm Eltvik
Secretary General

WHO WE ARE & WHAT WE DO

INTRODUCING THE WORLD YMCA
A GLOBAL MOVEMENT COMMITTED TO EMPOWERING YOUNG PEOPLE

In around 12,000 local communities around the world the YMCA works to address issues by developing programmes and activities with a special focus on young people. We do this in order to build a “human community of justice with love, peace and reconciliation for the fullness of life for all creation”.

The YMCA movement is organized as a federation of 120 independent national associations linked through the World Alliance of YMCAs which is based in Geneva, Switzerland. The World Alliance provides inspirational leadership, represents the global movement and facilitates cooperation among the national associations in the areas of Youth Empowerment, Movement Strengthening, Resource Mobilisation, Communications/Branding and Constitution and Governance. Together we work with a vast network of related agencies and groups working towards one common goal: Empowering Young People.

YMCA branches all over the world are working with a diverse range of programmes and activities including our 4 global strategic areas - employment, health, civic engagement and environment- all of them, focusing on young people.

The work of our almost 100,000 staff alongside millions of volunteers is reaching 58 million people in all continents of the world. To respond to the world's challenges, the movement is also organized in Area Organizations [Asia and Pacific, Latin America and Caribbean, Europe and Africa] for strategic cooperation, under a Governance Policy Agreement.

*Training The Trainers event
in Switzerland, 2016*



Member Countries





World YMCA Refugee work in Thessaloniki, Greece

OUR WAY STRATEGY

The global YMCA Movement Strategy is called OUR WAY, reflecting the unity we have for walking together on the long journey. In 2017 we celebrated our 173rd year of serving the world's young people.

OUR WAY Strategy 2014-2018 was unanimously approved during the 18th World Council in 2014.

It has an external focus on Youth Empowerment. Our ambition is to grow the number of young people reached by the YMCA to 90 million, thereby providing them the support they need to succeed in life.

The Strategy also contains an internal focus on Movement Strengthening. By expanding the YMCAs reach and impact we aim to strengthen our movement to empower more young people.

OUR WAY Strategy Elements

Strategic Focus: Youth Empowerment

The World YMCA movement collectively invests resources in young people.

Youth Empowerment is the YMCA's shared focus at all levels. YMCA Change Agents are active young people and the face of the movement through this global leadership development programme for young people aged between 18-30 and coordinated by the World YMCA.

Strategic Priority 1: Resource Development

The World YMCA leverages and expands resources to increase the organisational capacity and sustainability of YMCAs around the world.

Strategic Priority 2: Research, Communications & Advocacy, Impact Assessment

Build capacity, expertise, and a collective YMCA profile of relevance to young people and the critical issues of concern to them: employment, health, civic engagement, and environment.

Internal Strategic Focus: Movement Strengthening

The World YMCA continues to work on Movement Strengthening with the focus on the three pillars of strong YMCAs: Mission Clarity, Social Relevance and Institutional Viability.

To see the full version of OUR WAY Strategy, access www.ymca.int

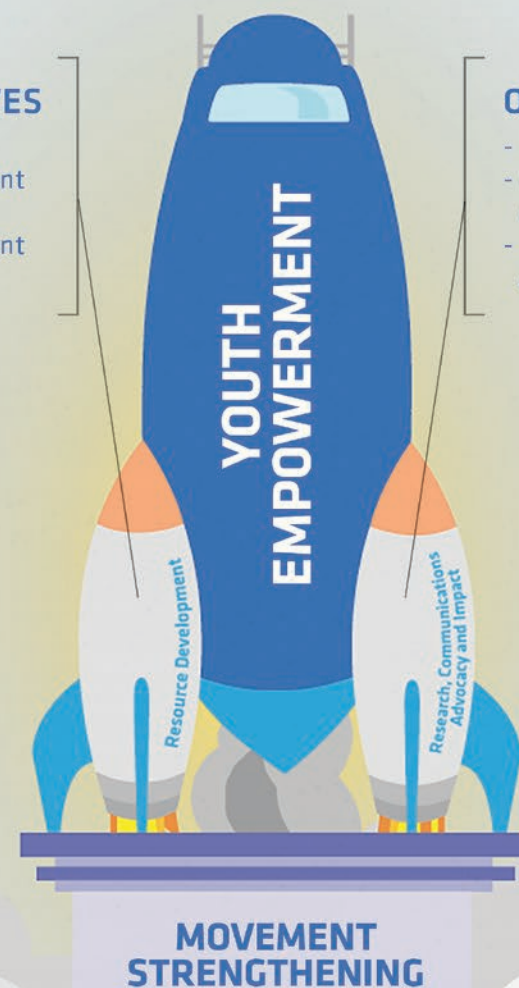
THE YOUTH EMPOWERMENT SPACESHIP

OBJECTIVES

- Financial Development
- Property Development

OBJECTIVES

- Research
- Communications & Advocacy
- Impact Assessment



OUR WAY *Report*

YMCA World Challenge focused on the 125th anniversary of our invention of basketball and was celebrated in communities around the world, like this one here in Korea.



WORLD YMCA NGS MEETING
LEYSIN - SWITZERLAND
12-16 FEB - 2018

WORLD YMCA OUR WAY STRATEGY REPORT

I often share how the YMCA movement has come so far since that moment we untapped the potential of Youth Empowerment because it was here that we found unity. This gave us a common purpose and strength to move ahead in leaps and bounds together.

The OUR WAY Strategy – and the progress made on the next Strategy for 2018-2022 – has built on these ideals and ensured strong growth in all key areas this year. This theme shall be further explored in the new Strategy and also in the 19th World Council whose theme is also labelled “Youth Empowerment 4 Good”.

The continued development of this theme and its outworking in YMCA programmes and services in nearly 12,000 local communities ensures we meet our missionary goals.

OUR WAY

Strategic Focus:

YOUTH EMPOWERMENT

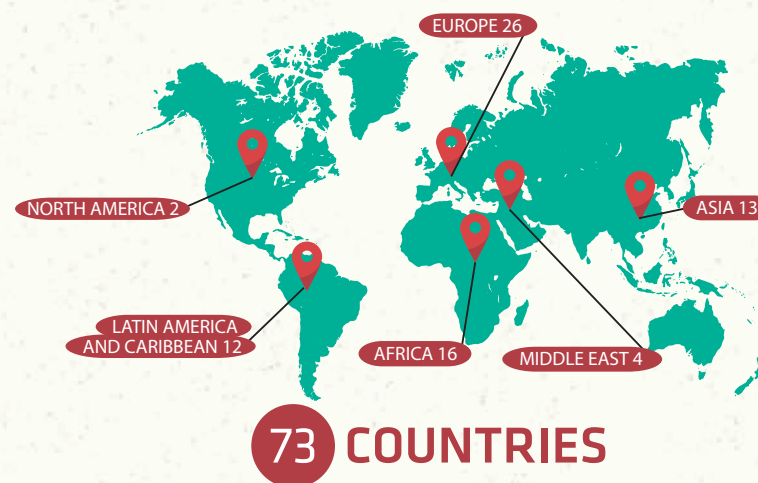
One of the key ways we have propelled our rocket ship of Youth Empowerment has been the continued investment and development of our YMCA Change Agents programme. My joy of travelling the world of YMCA has changed to a higher level when I come across Change Agents almost everywhere.

Since 2013 YMCA Change Agents have created hundreds of new and innovative projects in local YMCAs to help serve local communities. Such innovation at so broad a scale across the world is impressive.

Collectively we have invested in supporting our future leadership and they, in turn, have developed YMCAs to serve greater numbers of young people. They have been ably supported by YMCA mentors who assist each Change Agents and their projects. This is an important development because it is not just leading young people, it is working together, all ages, to ensure the best possible health of YMCAs everywhere. The shape of the most current Cohort shows the strength of our leadership picture:

YMCA CHANGE AGENTS

2017 - 2018 CLASS



FEMALE 54%



STAFF 43%



VOLUNTEERS 57%



MALE 46%



CURRENTLY VOLUNTEERING
IN OTHER ORGS



This year's cohort of Change Agents had regional training in France, Switzerland, Egypt, Japan, USA and Togo. Online training was regularly delivered and Global Gatherings were held in Portugal and Mexico.

Graduated Change Agents are continually followed up for their engagement throughout the year and we always involve them in key World YMCA events, including the OUR WAY Strategy Delivery Summit, resource groups and World Challenge.

The Change Agents were one of the highlights of the 18th World Council and we have ensured that this is a central part of the 19th World Council. Our Change Agents will lead and facilitate many sessions and we shall all learn and grow from this rather unique experience. We hope to have 500 of them in Chiang Mai which will easily make it the largest involvement of young people at a World Council ever. Planning for the next cohort to be ready for 2019-2020 is already underway and will be launched at the World Council.



Innovation Camp

We continue to look to inject new ideas and potential programmes into YMCAs everywhere. The 3rd Innovation Camp, held in September 2017, brought together 55 leaders from 17 countries to discuss innovation through TenSing, Youth Parliament, environmental advocacy and more. Like YMCA Change Agents, this is also Movement Strengthening at its best with 23 countries engaging in additional programme innovation efforts!

Additional efforts were put into POWER SPACE with a view to taking to scale the number of young people reached through innovation programmes. New initiatives in Africa and Romania were great examples of driving impact.

CAMP CLIMATE AT COP23

World YMCA has earned a popular and positive reputation as the initiator of youth-led advocacy events. Again this year our 'YMCA Camp Climate', held as part of COP 23, was the sell-out venue for more than 180 young people from over 20 youth organisations.

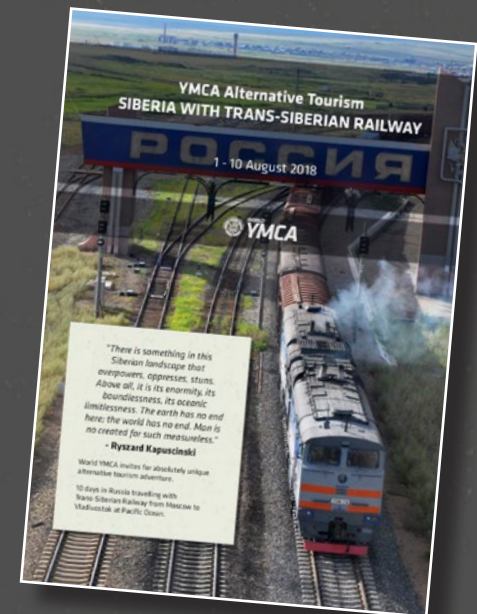
We continue to lead advocacy action for the environment, as a great example of one of our 4 strategic focus areas, through this event and will again be front and centre at COP 24 in Poland 2018.



OUR WAY Strategic Priority 1: RESOURCE DEVELOPMENT

Some highlights of our strategic Resource Development activities includes:

- Our Property Development Project has brought results to local YMCAs who have progressed and improved their property holdings and opportunities. Over 30 projects have been mapped and this has resulted in securing of long term leases for properties, as well as investment proposals.
- Our World YMCA Staff Placement programme has seen professionals from all Area organisations and as far and wide as Nepal, Belarus, Kenya, Australia, Brazil and Mexico. Some are returning to assist with World Council again this year.
- Alternative Tourism programmes continued to develop this year with adventures in Cambodia, Palestine and Sri Lanka. New programmes for 2018 have already been launched, including the Trans-Siberian Railway Experience which has already sold out.
- A new Children and Youth Safety Policy Paper was approved by the Executive Committee and all World YMCA staff completed Children and Youth Safety Training.



OUR WAY Strategic Priority 2: RESEARCH, COMMUNICATIONS AND ADVOCACY, IMPACT ASSESSMENT

Experience gained from our first One Million Voices **Research** continues to assist local YMCAs develop strategy as they listen to and hear from their local young people about their most urgent needs. We continue to present OMV results wherever possible including, for example, at the World Council of Churches training programme.

Our second Research programme developed throughout the year and the results will be presented at the 19th World Council. We have worked closely with 20 members by using quantitative techniques to build upon the first Research. Where possible, fundraising is undertaken to support those members who need resources to undertake the research methodology. We also worked closely this year to prepare for future participation in the YMCA-UN Youth Poll.

The very important **YMCA-YWCA Week of Prayer** had a vital theme again this year: “Stand Up, Speak Up – Be the voice of the voiceless”. This was another extension from our Research about giving young people a voice.



The environment is one of our four strategic focus areas. Here the YMCA Change Agents undertake a hands on activity of learning and advocacy.



The Harlem Globetrotters, our partners in the promotion of basketball globally, preparing a promotional video doing their best “YMCA” dance!

Our 2017 **YMCA World Challenge** event celebrated the 125th anniversary of the YMCA invention of basketball. This was an exceptionally popular event as so many YMCAs enjoy using the day to celebrate with their local communities and talk about the impact of the YMCA. We were recognised for our global impact when we were nominated for ‘NGO Of The Year’ at the International Peace and Sports Award.

The 2018 event was launched with the goal of running the combined distance to every YMCA member in the world alliance. This is our biggest challenge yet!

Our **advocacy** work is continuing to develop as we aim to fulfil OUR WAY’s goal of influencing national and global policy debate by increasing the youth agenda. The four advocacy areas of OUR WAY – employment, environment, civic engagement and health – are being realised through global working groups. Position papers on Civic Engagement and Employment were approved by the Executive Committee.

We have continued to actively participate in **International Forums and policy-making events** to highlight the importance of young people’s voice and to motivate partnership with youth and youth organisations. OMV results are regularly used to create content for

World YMCA public statements and advocacy actions at those events. Examples include involvement at the World Health Assembly, ECOSOC Youth Forum, International Labor Conference, Mid Sessions on Climate Change and COP 23 and Youth Employment Academy.

Our **social media** footprint continues to grow and we have record number of followers and people interacting with us via Facebook (up by 27% this year), Twitter, Instagram, Flickr and Snap Chat. We are now one of the largest YMCA groups to be found on social media.

Our **partnership** continues to develop with the Harlem Globetrotters, who love basketball as much as we do! We shall see more of this work in 2018. We also developed our partnerships with the Pontifical Council for Promoting Christian Unity at the Vatican.

The important work done as part of our **Global YMCA Refugee Initiative** has seen us use our office in Greece to work across many countries and areas, including Germany, Lebanon and Cameroon. As a result, we were honoured to be recognised with member status as a Partner Organisation for UNHCR and Observer for IOM. We are active, working alongside our expert YMCA resource group, in both emergency activities, as well as ongoing refugee work.

OUR WAY Internal Strategic Focus: MOVEMENT STRENGTHENING

Movement Strengthening remains a priority for the World YMCA. Some highlights of our investments include:



- Financial support to the 4 Area Organisations to provide staff to operate Movement Strengthening activities continued. This financial support has been ongoing in Africa, Asia and Pacific, Europe and LACA now for several years.
- The annual National General Secretaries Meeting. This year we held the 7th meeting and had the highest number of attendees ever with over 60 YMCA members represented. In 2018 it was held in Switzerland and included a memorable visit to the World YMCA headquarters in Geneva; a first for many of the NGS. Particular highlights from this meeting including embracing of the YMC Safe Space information and an agreement to plan and present at the World Council in a joint NGS session.
- A focus on Russian-speaking countries who benefited from ongoing Training the Trainers to extend and expand programmes. Also, the YMCA Russia Support Group continued to meet.
- Work continued on collecting and compiling data for 'The Blue Book' - the movement's story of size and programmes.
- Multiple consultations took place for the new 2018-2022 Strategy, "Youth Empowerment 4 Good". This will be recommended for approval by the Executive Committee at the World Council.
- The 3rd OUR WAY Strategy Delivery Summit was held in November, again at the YMCA Europe Training Centre. This year we used the group as a rather large brain storm session to develop future strategies at a faster pace and deeper level. Again it was a memorable event with deep impact for the Strategy.
- The Safe Space Working Group concluded its work and is ready to share its report with the movement at the World Council. After an extensive consultation process the Executive Committee of the World YMCA embraced their Value Statement recommendation and made the Safe Space policy a part of the World YMCA.
- Planning for the 19th World Council continues. If early registration is a measure, then this will be a great event. At the closure of the Early Bird period there was a record 1,200 participants registered, and it promises to be a memorable event.

CONCLUSION

OUR WAY Strategy continues to take us deeper into Youth Empowerment and more quickly into greater impact across our 12000 local YMCAs. As I continue to travel across the movement I see this more clearly everywhere I go. I am thankful for those friends and leaders who are committed to seeing this as the cornerstone of our movement for the long term future.

Warm regards,



Johan Vilhelm Eltvik
Secretary General



*Kids enjoying themselves
in our refugee program*

OUR WAY Strategic Focus: Youth Empowerment





YMCA CHANGE AGENTS

Since I became a YMCA Change Agent my life has changed because

... I never thought I will see change. As I'm writing this, youth are on the streets in Armenia peacefully making a change in the country. Witnessing that while being part of the Change Agents is one hell of an experience.

Houry Pilibossian, Armenia

... I never thought that I will connect with people that are worlds apart from where I come from. Being a Change Agent has made me see the big picture, the global context. It has opened my eyes to what can be made from the smallest of things and what change it can bring to the lives of the youth we work with.

Arevig Kazanjian, Armenia

...my life has changed because my involvement in the YMCA movement has deepened and I have gained a worldwide network.

Andreas Axelson, Sweden

... I have developed myself as a global leader, connecting in with YMCA's vast network around the world, developing my leadership skills and created new opportunities for professional and personal growth' Not worried about anonymity. Change Agents has certainly been a factor in my getting my new job.

Mike Bromfield



World YMCA Refugee work
making friends in Thessaloniki



Since I became a YMCA Change Agent my life has changed because

Since I became a YMCA Change Agent my life has changed because by graduating with fellow young colleagues, I became part of a family of high achievers, good doers and above all, global leaders that strive to make a better future for their community and people around them. Being amongst those young people, that gives you motivation, but also pushes you to be better every day, because a lot is expected of you. It gave me confidence in my abilities and making decisions. It gave me a network to work with. It gave me validation that my skills and work is noticed and will forever be appreciated. It gave me assurance that there are people out there that are making this world a better place for us and future generations. The Change Agents experience made me proud to be part of something so big we call The YMCA.

Ivana Ilic

Since I became a YMCA Change Agent my life has changed because I was empowered to make a difference in my local community. Since then YMCA has changed lives of many children and youth who otherwise would end up on the streets. Moreover, I have made many international friends and connected with them because of our mutual passion and commitment - creating safe spaces for our peers and helping them grow and thrive. I have also learned more about myself and opened up to new opportunities and skills.

Marta Huretska

Since I became a YMCA Change Agent my life has changed for the better. Life can throw some intense situations or issues at you. Some that will blindside you. I am not saying that being a Change Agent has allowed me to stop these types of scenarios, but I don't stress when they arise. In fact, I'd say I welcome them. Being part of the change means we are all going to hit rough patches. The YMCA Change Agents allowed me to build the confidence in myself and train me to be the best me I can be. Life before becoming a Change Agent was filled with doubt and fear. Since I now know how to manage and focus my doubt and fear I have been promoted at work, created a healthy work life balance, and have been able to achieve more than anything I could have ever dreamed of making a reality. Be prepared is key to success. Being the change has lead to this reality.

Andrew Corley

...I understand now that the journey to change and to impact is very difficult therefore I needed to discover myself fully and transform my way of thinking to effectively contribute to the welfare of my fellow young people and being a change agent has mould me into that fierce leader to take on any challenge or situation head on without fear or doubt but with strategy and tact...

Kenny Kafwanka

A vibrant, low-angle photograph of a large group of young people, likely at a sports event or festival. They are all cheering enthusiastically with their arms raised high in the air. The group is diverse in age and ethnicity. In the foreground, a young man on the left wears a red t-shirt with a Spider-Man graphic and the word 'FLORIDA' below it. Next to him, a young woman wears a white headband and a green shirt. To the right, a young man in a white t-shirt is captured mid-air, performing a backflip. The background shows a clear blue sky with scattered white clouds. A dark grey semi-transparent rectangle is overlaid in the center of the image, containing the title and a disclaimer.

FINANCIAL STATEMENTS

The financial overview does not constitute the full set of audited financial statements but only selected financial information.

***The World Alliance of Young
Men's Christian Associations***

Geneva

***Report of the statutory
auditor to the General
Meeting on the financial
statements 2017***





Report of the statutory auditor to the General Meeting of The World Alliance of Young Men's Christian Associations

Geneva

Report of the statutory auditor on the financial statements

As statutory auditor, we have audited the accompanying financial statements of The World Alliance of Young Men's Christian Associations, which comprise the balance sheet, statement of income and expenditure and notes, for the year ended 31 December 2017.

Executive Committee's responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the association's articles of incorporation. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2017 comply with Swiss law and the association's articles of incorporation.



Report on other legal requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 69b paragraph 3 CC in connection with article 728 CO) and that there are no circumstances incompatible with our independence.

In accordance with article 69b paragraph 3 CC in connection with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists which has been designed for the preparation of financial statements according to the instructions of the Association Executive Committee.

We recommend that the financial statements submitted to you be approved.

PricewaterhouseCoopers SA

A handwritten signature in blue ink, appearing to read 'MS'.

Marc Secretan
Audit expert
Auditor in charge



A handwritten signature in blue ink, appearing to read 'Marcello Stimato'.

Marcello Stimato
Audit expert



Geneva, 4 April 2018

Enclosure:

- Financial statements (balance sheet, statement of income and expenditures and notes)

THE WORLD ALLIANCE OF YOUNG MEN'S
CHRISTIAN ASSOCIATIONS
Geneva

Balance sheet as at December 31, 2017 2016

ASSETS	Notes		
Current Assets			
Cash in hand and banks		83'734	242'004
Accounts receivable	3	343'065	277'227
Loan to the Africa Alliance of YMCAs	7	136'808	133'509
Projects deferred expenses	4	282'044	30'919
Total Current Assets		845'651	683'659
Non-current Assets			
Investment Portfolio	5	18'504'380	17'100'025
Loans to the John R.Mott Foundation	6	3'416'491	3'416'491
Loan to the Africa Alliance of YMCAs	7	64'617	67'915
Furniture and equipment		1	1
Total Non-current Assets		21'985'489	20'584'432
TOTAL ASSETS		22'831'140	21'268'091
LIABILITIES			
Current Liabilities			
Bank Overdraft		449'015	0
Accounts payable	8	102'817	82'249
Short term portion of bank loan	6	28'800	28'800
Deferred revenue	4	232'149	398'072
Unrealised Gain on Exchange Rate		96'912	0
Total Current Liabilities		909'693	509'121
Non-Current Liabilities			
Long term portion of bank loan	6	1'346'400	1'375'200
Total Non-Current Liabilities		1'346'400	1'375'200
Reserves and Funds			
The General Reserve	18	179'243	249'243
Reserves and Provisions	9	421'170	505'739
Refugee & Relief Funds	10	777'515	1'020'277
Endowments Funds	11	1'119'860	1'060'901
JRM MOTT Endowment Funds	12	18'060'660	16'458'761
Surplus for the year after attribution		16'599	88'849
Total Reserves and Funds		20'575'047	19'383'770
TOTAL LIABILITIES		22'831'140	21'268'091

THE WORLD ALLIANCE OF YOUNG MEN'S
CHRISTIAN ASSOCIATIONS
Geneva

Statement of income and expenditure for the year ended December 31,

	Notes	2017	2016
Operating Income			
National Movements		1'455'787	1'491'570
Strategy Implementation	13	641	39'301
Governance	15	41'262	49'123
Administration		2'010	1'692
One Year Projects	4	124'169	191'751
Open Projects	4	520'255	177'538
Secours Speciaux	9	31'730	15'011
Total Income		2'175'854	1'965'986
Operating Expenditure			
Strategy Implementation expenditure	13	-257'289	-316'019
Governance	15	-226'255	-257'073
Administrative expenditure	16	-262'975	-221'708
Personnel Costs	17	-1'668'690	-1'667'062
One year Projects	4	-122'580	-289'413
Open Projects	4	-770'198	-182'621
Secours Speciaux	9	-58'600	-42'866
Total Expenditure		-3'366'587	-2'976'762
Operating Result		-1'190'733	-1'010'776
Financial Income			
Interest Current Account		840	28
Investment Income		2'278'286	573'328
Total Financial Income		2'279'126	573'356
Financial Expenses			
Financial Expense Current Account		-46'323	-40'121
Investment Expenses		-110'192	-109'336
Total Financial Expenses		-156'515	-149'457
Result before Release of Provisions and Reserves		931'878	-586'877
Release of Provisions and Reserves	18	976'002	1'106'780
Net Surplus for the year after Release		1'907'880	519'903
Attribution to Funds and Provisions			
Transfer Deferred Income/Expenditure		249'943	5'083
Transfer to Secours Speciaux Provision		26'870	27'855
Attribution Financial result to Investment Funds		-2'168'094	-463'992
Total Transfer and Attributions		-1'891'281	-431'054
Surplus for the year after attribution		16'599	88'849



ACKNOWLEDGEMENTS

Members of Executive Committee

(For the four year term 2014-2018)

Officers:

President

Mr. Peter Posner, England

Deputy President

Ms. Evelyne Sami Gueye, Senegal

Treasurer

Mr. Leopoldo Moacir Lima, Brazil

Secretary General (non-voting)

Rev. Johan Vilhelm Eltvik, Norway

Members

Africa

Mr. Michael Mwangi Mbugua, Kenya

Mr. Jonathon Mason, Liberia

Ms. Maryse Guinez Coly, Senegal

Mr. Skhumbuzo Myeza, South Africa

Mr. Conrad Mbewe, Zambia (resigned 2016)

Asia & Pacific

Mr. Alan Morton, Australia

Mr. Rolland Williams, India

Ms. Yoriko Hirose, Japan

Ms. Helen McEwan, New Zealand

Canada

Ms. Marylin Kapitany, Canada

Europe

Ms. Dorothee Pfrommer, Germany

Mr. Peter Jeffrey, England

Mr. Otto Vainio, Finland

Mr. Michael Will, Scotland

Mr. Silvio Krauss, Switzerland

Ms. Mathilde Thue, Norway

Latin America & Caribbean

Mr. David Gutierrez, Chile

Mr. Julian Falla Arredondo, Colombia

Mr. Mauricio Korber Molina, Mexico

Ms. Sofia Laborde, Uruguay

Middle East

Mr. Simon Kouba, East Jerusalem

Mr. Ghassan Sayah, Lebanon

USA

Ms. Pamela Davies, USA

Ms. Colleen Leung, USA

Past President (non-voting):

Mr. Ken Colloton, USA

Area Presidents:

Mr. James Ekow Rhule, Africa Alliance

Mr. Babu Markus Gomes, Asia & Pacific Alliance

Mr. Mike Will, Scotland, YMCA Europe

Mr. Minoru Roberto Kobayashi,

Latin American & Caribbean Alliance

Y's Men International Liaison (non-voting):

Mr. Kohei Yamada, Japan



Thank You

THANK YOU TO OUR PARTNERS, SUPPORTERS AND VOLUNTEERS

The World YMCA is thankful for having dedicated partners, supporters and volunteers on board to strengthen its efforts to empower young people. To all of you that worked in 2017, THANK YOU!

Staff Placements

Samarpan Acharya, Nepal
Olga Lukina, Belarus-YE
Anne Kotut, Kenya-AAY
David Thorpe, Australia
Daniel Galan, Mexico
Diego Volkart, Brazil
Mauricio Vilela, Brazil

Resource Group Coordinators

Resource Group on Environment -
Alvin Kan, Hong Kong
Kjersti Jåvold Landmark, Norway

Resource Group on Health -
Gerald Chifamba, Zimbabwe/UK
Hanna Burbara, Gaza

Resource Group on Employment -
Nirina Rakotomalala, Madagascar

Resource Group on Civic Engagement -
Lakshan Dias, Sri Lanka

UN Teams

New York: Rayda Marquez
Paris: Cédric Grasser, Elisa Mar and
Alexandra Box
Bonn: Stefan Niewöhner

Expert Group for Refugee Assistance

Uriel Gonzales, Mexico
Ghassan Sayah, Lebanon
Asaba Shunichiro, Japan
Jeff Watkins, USA

One Million Voices 2018 Research Team:

Prof. Marek Rymsza, Poland, University of
Warsaw
Dr Maria Rogaczewska, Poland, University
of Warsaw

Safe Space Working Group

Patricia Pelton, Canada
Chad Nico Hiu, USA

Solomuzi Mabuza, South Africa
Karin Olsson, Sweden
Maria Cristina Miranda, APAY
Aisa Akapson, Nigeria
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James Rhule, Ghana
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YMCA World Urban Network
International Coordination Meeting of Youth
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World YWCA

Alliance of Youth CEOs Y's Men's International
United Nations (UNDP, UN-HABITAT, ILO, IOM)
Ecumenical Advocacy Alliance
North American Urban Group (NAUG)
World Council of Churches
Peace Boat Organisation, Japan
United Nations High Commissioner for
Refugees (UNHCR)
Fr. Andrzej Choromanski, representative from
the Pontifical Council for Promoting
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INTERSPORT
Movetia Foundation, Switzerland
Sport For Humanity
International Labour Organisation
International Organisation for Migration

Refugee work Partners

SOS Village International - Greece
Unicef
Aristoteleio University of Macedonia Human
Rights department (university rectorate)
Thessaloniki's Municipality
UNHCR North Greece
Mr Babis Papaioannou, General Secretariat for
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YMCA East Jerusalem
YMCA Sri Lanka
YMCA Cambodia

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Thank you for everything!

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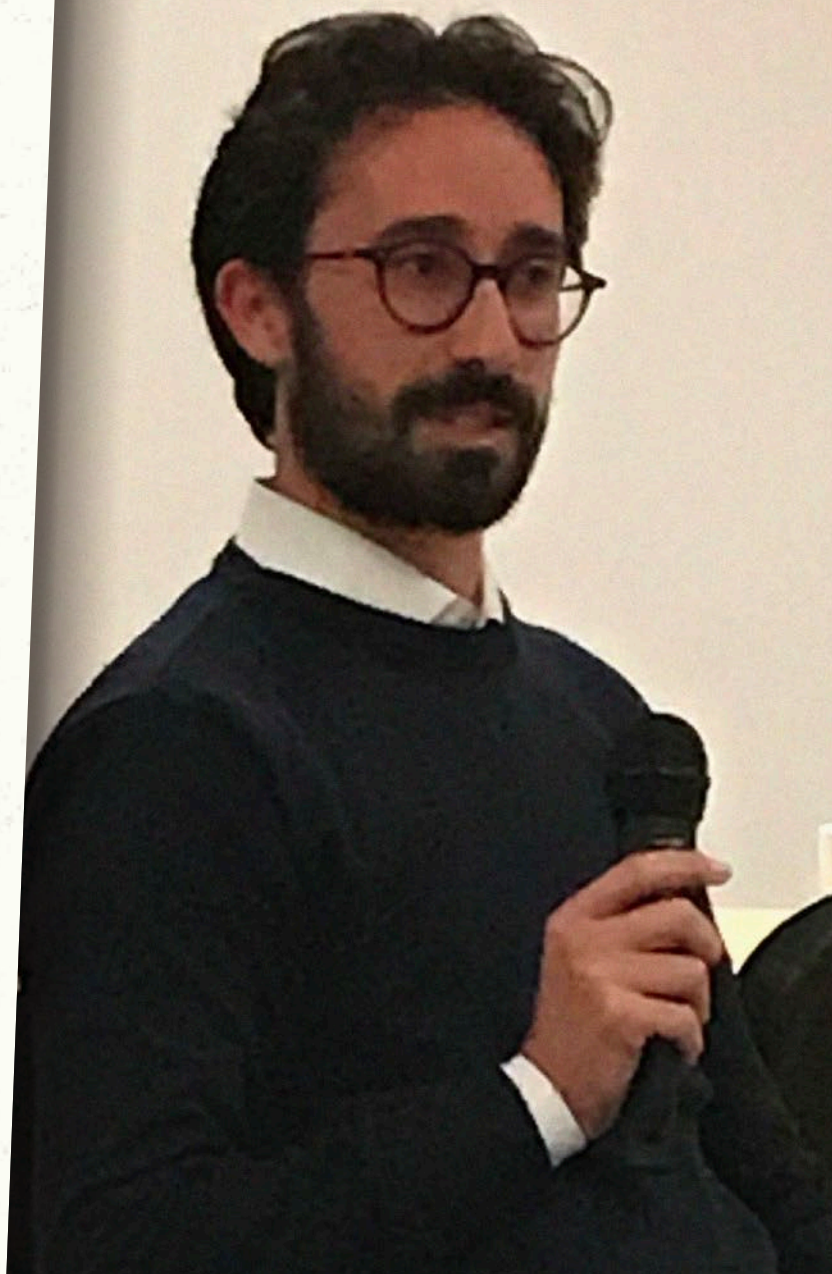
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