2023-2026
Operational Plan
Summary Version
Let's explore the Plan proposal!

But first... how did we get here?
What happened in the past 7 months

- Vision 2030 Implementation Framework
- Practical Guide for YMCAs
- World YMCA Operational Plan 2023-2024

- Vision 2030 Activation Meeting in Leysin (September 2022)
- Individual support to National YMCAs and Areas, where requested
- Backbone Support Functions Framework

- World Council adoption of Vision 2030
- First global Vision 2030 Activation Mapping
- WAY – Areas Backbone Meeting in Geneva (February 2023)
World YMCA's Ambition for 2023-2026

Connecting the Movement towards turning YMCA Vision 2030 into reality and enabling the YMCA to provide innovative solutions to the challenges of the decade.
Our Priority Areas

- Strategic Alignment and Coordination
- Learning, Innovation and Impact
- Advocacy and Influence
- Resource Development
- Repurposing World YMCA Operations

In alignment with the Backbone Support Functions of the World YMCA and Area Alliances
Priority Area

Strategic Alignment and Coordination

Objectives for 2023-2026

1.1 Facilitate and support the global activation of YMCA Vision 2030 among National YMCAs

1.2 Build and consolidate the “backbone” function with the Area Alliances

1.3 Consolidate the cooperation and co-creation frameworks with National YMCAs, enhancing our global ecosystem
How will we know we are successful?

- At least 60 National YMCAs have adapted their strategies to YMCA Vision 2030
- Stakeholder meetings are organised regularly (NGS, Board Chairs etc.)
- All key areas of the backbone functions have clear frameworks and strategies in place
Key Initiatives 2023-2024

(1)

Continuous mapping process for the V30 activation

Revise Governance Policy Agreement

Develop a V30 Activation Support Framework for National YMCAs

Co-design the Backbone / Movement Support Functions Framework

Implement the Backbone Framework
Key Initiatives 2023-2024

Organise NGS Meetings in 2023 and 2024

Organise National Board Chair Meetings in 2023 and 2024

Organise the Movement-wide Vision 2030 Mid-Journey Summit / Accelerator Summit in 2024
Learning, Innovation and Impact

Objectives for 2023-2026

1.1 Form 4 Impact Pillar Teams to support the implementation of YMCA Vision 2030

1.2 Propose a measurement framework for the 12 Strategic Goals of Vision 2030

Enable a mechanism that allows National YMCAs to share their impact data, stories and best practices/knowledge

1.4 Provide the Movement with strategic foresight, relevant trends and global data
How will we know we are successful?

- 4 Pillar Teams are established and are fully active
- 40+ National YMCAs actively use a learning, innovation and impact platform
- The Vision 2030 Strategic Goals have clear indicators and targets
- A Think Tank is established that provides the Movement with strategic foresight, relevant trends, data and advisory support on global issues;
Key Initiatives 2023 - 2024

Vision 2030 Concept, Targets and Indicators Framework
followed by a wide consultation

Build the 4 Pillar Teams (package of activities)

Framework | Structures | Thematic Strategy

Horizons 2044 Think Tank

Learning & Innovation Task Force and Hub
Priority Area

Advocacy and Influence

Objectives for 2023-2026

1.1 Leverage active partnerships with international networks and organisations

1.2 Support the advocacy components of the Pillars of Impact and the Pillar Teams

1.3 Meaningfully engage young people from the Movement in global YMCA advocacy activities
How will we know we are successful?

- Priority policy advocacy areas are established for each of the 4 Pillars of Impact
- Young people from the Movement are actively and meaningfully engaged in World YMCA global activities;
- 1 Change Agent cohort is launched annually
Key Initiatives 2023-2024

Integrated Advocacy & Influence Strategy and Framework

Priority sub-topics for each V30 advocacy goal

Change Agents Programme

Mechanism for engaging young people in global YMCA activities

Review and leverage WAY memberships in external networks
Objectives for 2023-2026

1.1 Ensure an appropriate level of funding for the implementation of Vision 2030

1.2 Increase the capacity of YMCAs at the area, national, and local level to raise resources for the Vision 2030 activities from funders and partners in their regions
How will we know we are successful?

$1,500,000+ raised to enable the establishment of backbone functions and work of the Pillar Teams

$5,000,000+ raised for the Global Impact Fund (community and Pillar implementation funding);
Priority Area

Repurposing World YMCA Operations

Objectives for 2023-2026

1.1 Strengthen our governance practices and ensure full compliance and transparency to the highest standards in the sector

1.2 Reshape our operations and processes to enable an efficient and effective implementation of Vision 2030

1.3 Protect, preserve and enrich the global heritage and brand of the YMCA Movement

1.4 Achieve the Vision 2030 internal transformation Goals.
How will we know we are successful?

An efficient team is in place at the World YMCA to enable the implementation of Vision 2030.

WAY operations are in full compliance in terms of law, ethics and governance aspects.

WAY has made meaningful progress towards the Internal Transformation Goals of Vision 2030.

WAY has achieved meaningful progress towards protecting the global YMCA trademark, values and heritage.

Internal and external communications are repurposed to strengthen the YMCA brand globally.
Key Initiatives 2023-2024 (1)

Internal Control and Risk System incl. succession planning

Continuous mapping process for the V30 activation

Executive Committee engagement and meetings

Review of Governance Standards to adapt to V30

Restructure WAY Team to adapt to V30
Key Initiatives 2023-2024

(1)

Internal Control and Risk System incl. succession planning

Streamline communications, incl. a new strategy

Streamline event management for large meetings

Further Christian identity conversation

Protection of YMCA trademark
Key Initiatives 2023-2024

WAY Carbon Audit

WAY Green Action Plan

Internal assessment for Staff and ExCo members

World YMCA Team Development Roadmap

Team Learning & Growth Framework
Thank You

World YMCA