



It's never been more important to prepare young people for the changing world of work.

SWIPE >



the **Y**

WORLD
YMCA



The world of work is undergoing profound transformation.

Shifting workforce and workplace requirements – coupled with emerging skills and industries, as well as new preferences for where, when, and why young people work – are all impacting how young people experience the workforce.



Around the world

66%

of the youth labour force don't have the basic skills needed to effectively participate in work¹

22%

of young people are not in work, education or training¹

23%

of today's jobs will change by 2027²



Barriers are holding our young people back.

104 m

young people live on less than US \$1.90 a day³

150%

young men are 150% more likely to be employed, compared to young women⁴

46%

of Gen Z are stressed all or most of the time⁵

**So,
what are
we going
to do
about it?**

Imagine this, the largest and oldest youth organisation in the world – with a reach of 120 countries and 65+ million people – teaming up with the global expertise and dedication of Deloitte Australia, to deliver on our bold, shared ambition...

To empower young people to navigate and thrive in the dynamic world of modern work.

Tal Karp,

The Y Australia CEO

We will build work readiness and meaningful work opportunities for young people through...

- 1** Listening to young people, to understand and define what **Meaningful Work** means to them

Watch this space for our first Global Meaningful Work Survey!



2

Identifying the **actionable, practical, measurable steps** we can take to shift the dial

3

Creating **enduring tools** that will support us to empower millions of young people to thrive in the world of modern work



We dream of a world that is just and inclusive for all, where all young people have access to decent jobs and meaningful work.

The YMCA has a unique contribution to make using our scale and trusted connections with community to drive real and tangible outcomes for young people – where and when they need us most.

This powerful partnership will help us unlock meaningful work opportunities for young people and a roadmap to get us there.

Carlos Sauvee

World YMCA CEO

Why the YMCA?

- We work across 120 countries, 12,000 communities and 65+ million people
- We are collectively one of the largest employers of young people
- Many young people have their first job at the YMCA
- Across the world, we support children and young people from the earliest of ages
- We also provide targeted programs for excluded and marginalised young people
- We are 179 years strong – we have stood the test of time, working with our local communities to solve problems with and for young people





VISION
2030

