#### It's never been more important to prepare young people for the changing world of work.

SWIPE >



### The world of work is undergoing profound transformation.

Shifting workforce and workplace requirements – coupled with emerging skills and industries, as well as new preferences for where, when, and why young people work – are all impacting how young people experience the workforce.





## Around the word

of the youth labour force don't have the basic skills 66% needed to effectively participate in work<sup>1</sup>

of young people are not in 22% work, education or training<sup>1</sup>

of today's jobs will change 23%

#### by 2027<sup>2</sup>

Sources: 1. ILO, 2023; 2. WEF, 2023

# Barriers are holding our young people back.



young people live on less than US \$1.90 a day<sup>3</sup>

# 150%

young men are 150% more likely to be employed, compared to young women<sup>4</sup>

### 46%

# of Gen Z are stressed all or most of the time<sup>5</sup>

Sources: 3. World Data Lab, 2022; 4. ILO, 2022; 5. Deloitte, 2023.

# 50, When the second We going

# 

Imagine this, the largest and oldest youth organisation in the world – with a reach of 120 countries and 65+ million people – teaming up with the global expertise and dedication of Deloitte Australia, to deliver on our bold, shared ambition...

To empower young people to navigate and thrive in the dynamic world of modern work.

Tal Karp

#### The Y Australia CEO

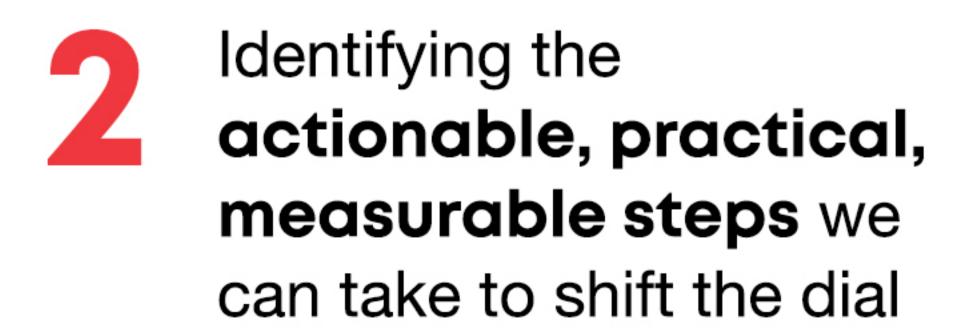


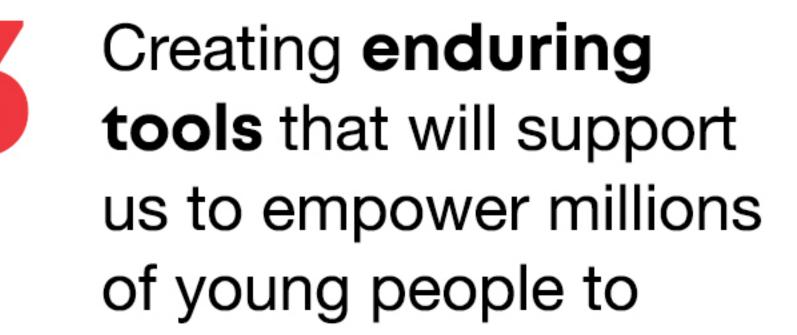
#### We will build work readiness and meaningful work opportunities for young people through...

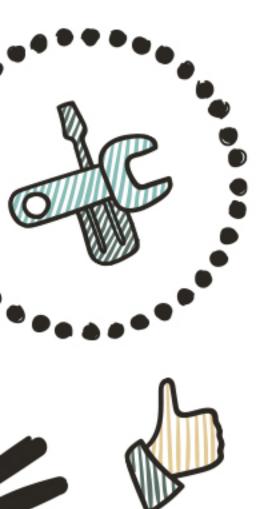
Listening to young people, to understand and define what **Meaningful Work** means to them

Watch this space for our first Global Meaningful Work Survey!









## thrive in the world of modern work

We dream of a world that is just and inclusive for all, where all young people have access to decent jobs and meaningful work.

The YMCA has a unique contribution to make using our scale and trusted connections with community to drive real and tangible outcomes for young people – where and when they need us most.

This powerful partnership will help us unlock meaningful work opportunities for young people and a roadmap to get us there.



#### World YMCA CEO

# Why the YMCA?

- We work across 120 countries, 12,000 communities and 65+ million people
- We are collectively one of the largest employers of young people
- Many young people have their first job at the YMCA
- Across the world, we support children and young people from the earliest of ages
- We also provide targeted programs for excluded and marginalised young people

 We are 179 years strong – we have stood the test of time, working with our local communities to solve problems with and for young people



