YMCA MOVEMENT STRENGTHENING PROCESS V1.0
Health Assessment
The National YMCA receives the invitation to do the joint global health assessment from the Area Alliance
Supporting Actor: Area Alliances
Analysis of the health assessment
The Area Alliance offers feedback and supports the finalisation of the health assessment process
Supporting Actor: Area Alliances
Organisational Development Plan
Based on the health assessment results, an ODP for 1-3 years is created together with relevant stakeholders (eg. Partner YMCAs providing funding)
Supporting Actors: Area Alliances, Partner YMCAs
Creation of Mentoring Group
Together with the Partner YMCAs a Mentoring Group is formed that will support the NM during the implementation of the ODP
Supporting Actors: Area Alliances, Partner YMCAs
Supporting Actors: Mentoring Group
Implementation of the ODP
The National YMCA implements the ODP with support from the Mentoring Group. The Area Alliance monitors quarterly and offers support when/if needed.
Supporting Actors: Mentoring Group
Shared Learning Services
National YMCAs that are part of an MS process benefit from collective learning and development opportunities (eg. governance training, resources etc.)
Supporting Actors: SAMS Global Team
Evaluation
An yearly evaluation is performed together with the Mentoring Group to assess progress over the implementation of the ODP
Supporting Actors: Mentoring Group
Reflection
An yearly reflection takes place based on the results of the evaluation, together with all relevant stakeholders
Supporting Actors: Area Alliances, Partner YMCAs
SAMS Global Team (formed by World YMCA, Area Alliances and National YMCAs providing MS support to other National YMCAs) coordinates the overall MS process at a global level